

How to persuade your boss to let you work remotely

Over the past two years, remote work has become the norm for many professionals, which has led to lots of employees basing themselves in new destinations with their laptops in tow. As many start to head back to the office, the rules around remote work for a post-pandemic world are being rewritten, making it the perfect time to push for policy changes regarding working from abroad.

You definitely wouldn't be alone. In fact, companies like [American Express](#) and [Google](#) have implemented "Work from Anywhere" policies to give employees the freedom to explore a new place for an extended period of time while continuing to work remotely.

For anyone whose company has not (yet) implemented an official work-from-anywhere policy, it may take a bit more legwork getting your month abroad approved. That's where we can help.

Below you will find a list of tips and resources that previous participants have used to get their Sojrn approved. Some have even used this to spearhead conversations about an official work-from-anywhere policy at their company.

First, explain the setup.

Sojrn takes the stress out of working remotely by arranging all of your accommodations and workspaces (with a solid wi-fi connection). We also vet local cafes for remote work suitability and partner with them as Sojrn Spaces. This means as soon as you arrive, you'll have the tools you need to get straight to work.

Additionally, you'll be surrounded by other remote working professionals, meaning you'll be part of a community that encourages getting work done before heading off to explore.

Pitch it as a trial run.

A Sojrn is just four weeks long, which really isn't a long time commitment. You and your team can agree on targeted goals beforehand to see if this setup is conducive for both parties. Sojrn also can provide resources on managing expectations while you're abroad and best practices for working across different time zones.

If after four weeks, it hasn't worked for the business you can simply return to normal. There is no pressure to commit to implementing this company-wide before giving it a try.

Tip: You can suggest taking a portion of the Sojrn as vacation time and working remotely for less time.

Improving your quality of work.

A recent [Harvard Study](#) on working abroad showed that there is actually an improvement in employee productivity, happiness, and creativity when given the ability to work abroad.

With recent advancements in tech and the widespread availability of high-quality wifi, the trend will only continue to grow.

Tip: This would be a great time to include concrete examples of successful remote working experiences in your past.

[HERE](#) is a great article you can share with your HR or Manager.

Point out that many companies now offer this.

From start-ups to large corporations, more and more companies have adapted over the last two years to incorporate some sort of work from anywhere policy in their return to the office plans.

Not only is it a great way to soften the blow of returning to the office, but it's a great perk to attract new talent to the company.

Read about the policies of some major corporations below:

- [American Express](#)
- [Google](#)
- [Revolut](#)
- [Spotify](#)

Take a solutions-oriented approach.

Take a moment to include a section about your work situation specifically. You likely have a good idea of why your boss may be apprehensive about the idea. Use that to your advantage and take the steps to clearly explain their hesitation and how you plan to combat it. Keep it positive.

Time differences.

Depending on your role and work style, residing in a time zone ahead or behind the rest of your team might actually work in your favor by giving you more heads down time to focus on improving the quality of your output (or get ahead of deadlines!)

If this is a concern, Sojrn has chapters available that are in similar time zones to the US.

Common human resources questions:

Do you need a work visas?

Many of the countries we run Sojrn in require only a normal travel visa for "tourism or business purposes." If this is the case for you, then your company is not accountable for any type of visa or travel form. It's the same as if you were traveling for vacation; you'll just be taking your laptop with you.

If you are traveling to a country that your company has a subsidiary in, you may need a business visa for your Sojrn. Those in regulated professions such as law or medicine should double-check as well.

What about healthcare coverage?

Sojrn requires every participant to have comprehensive travel insurance covering healthcare for the duration of the chapter, so you will not be relying on your company health insurance during your time abroad.

What would your company be liable for?

For a month-long trip, there is very little risk; however, if there is concern we would suggest updating your work contract to state that you will solely be under US labor laws and regulations while working remotely abroad.

What are the tax implications?

As long as US rules apply to you (the employee) and you are doing work that benefits the US entity of your company, there will be no change to your or the company's taxes.

If your company has a foreign subsidiary with a permanent establishment in the country you are traveling to with Sojrn, complications may arise.